



**THE STRENGTH TO STAND BEFORE A NATION**



**US ARMY RECRUITING COMMAND**

**RECRUIT  
THE  
RECRUITER BRIEFING**



**ARMY STRONG.**

# AGENDA

- USAREC Vision and Mission
- Army Recruiting Structure
- Recruiting Functions
- Career Progression Enhancement
- A Premier Command
- The 36 Month Tour
- Requirements
- Recruit the Recruiter Website / facebook
- Selection process
- Recruiter Mentorship Program
- Assignment Locations
- Army Recruiter Course



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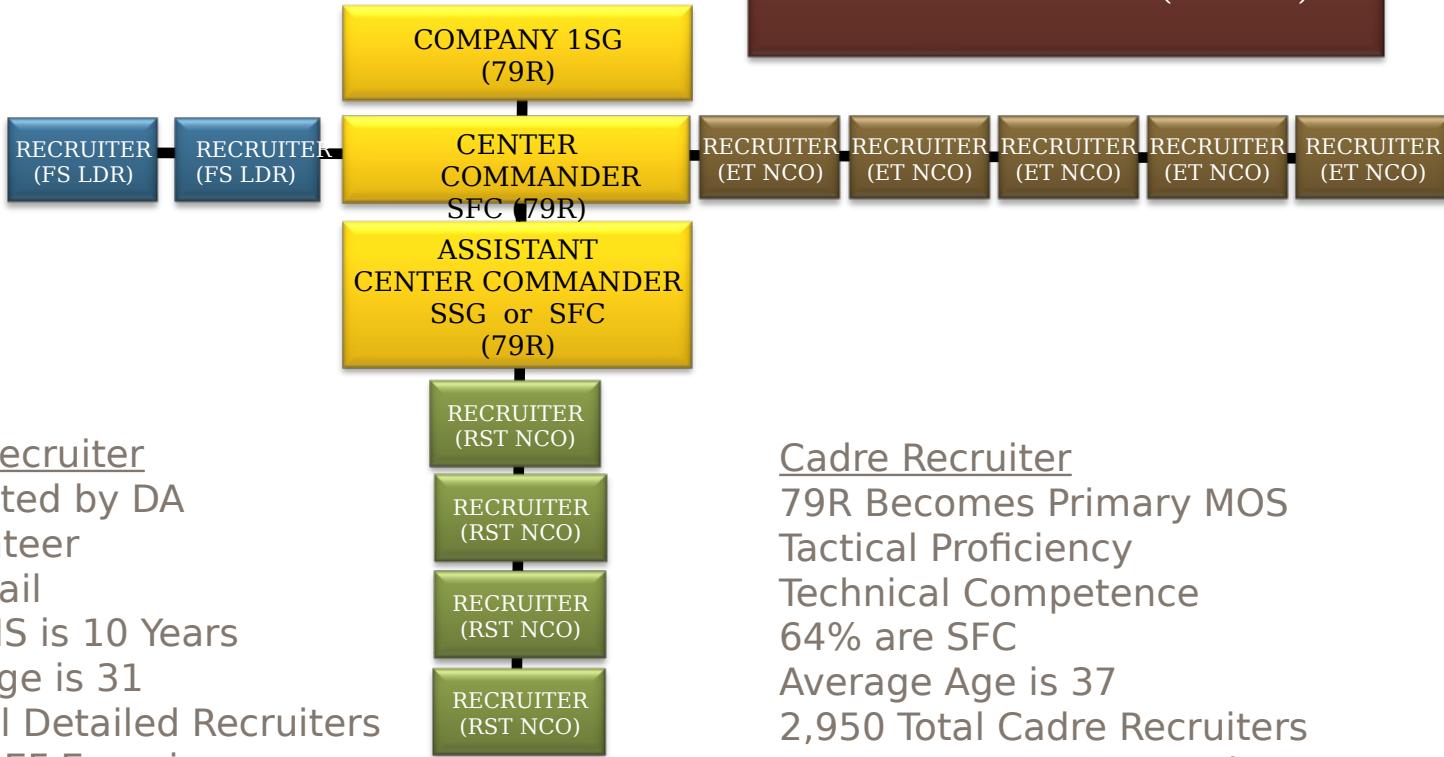
## **USAREC VISION AND MISSION**

An All-Volunteer Team Sustaining  
an All-Volunteer Army - A  
Mutually Supporting Relationship  
with Families & Communities  
Enabled by a Network of Shared  
Knowledge using Leading Edge  
Technologies & Premier  
Recruiting Practices



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# Army Recruiting Structure



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# RECRUITING FUNCTIONS

## Planning

- Operating Environment
- Roles and Responsibilities
- Recruiting Operations
- Decisive Operations
- Shaping Operations
- Sustaining Operations



## Execute Tactical Plan

- Develop Network-Centric Environment
- Prospecting
- Conduct an Army Interview
- Processing
- Follow-up Activities
- Lead a Future Soldier
- School Recruiting Program

## Community Involvement

- Parades
- Color Guards
- Speaking Engagements
- School Presentations
- Event Marketing Activities (NASCAR, Air Shows, NHRA, etc.)



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# CAREER PROGRESSION ENHANCEMENT



**Centralized Promotion Boards Look Favorably On Special Assignments Regardless of CMF/MOS**

**Specialized Training**

**Award of SQI 4**

**Diverse Assignment Locations**

**Unique Leadership Opportunities**



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# **A PREMIER COMMAND**

## **Leased Housing Initiative**

- Allows Soldiers to process housing applications while attending the ARC
- Housing available and waiting upon arrival

## **Child Care**

- Subsidized child care costs for Soldiers assigned to geographically dispersed units
- Funded for spouses employed full-time; seeking full-time employment or enrolled full-time in school

## **Gym Membership**

- Funded membership to fitness centers for Soldiers assigned away from Military Installations

## **Many other Programs to include**

- FRGs / Virtual FRGs, EAFMS, and Relationship Retreats



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# **A PREMIER COMMAND CONTINUED**

- Special Duty Assignment Pay (SDAP) \$450.00 per Month
- Recruiting Expense Account \$75.00 per Month
- Foreign Language Proficiency Pay Language Skill Level \$300 - \$1000 monthly
- Provided the Army Service Uniform at the ARC



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# THE 36 MONTH TOUR



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# REQUIREMENTS

- 36 Month tour of duty
- No bankruptcy within the past three years, no current credit problems, and adequate spendable income
- No more dependants than; (spouse included)
  - 2 for SGT        4 for SSG
  - 3 for SGT (P)    5 for SFC

Can be waived, based on financial stability
- MACP - both must apply and get accepted for the program
- No Single Parents; can be waived on a case-by-case basis
- Meet the Army height/weight standards of AR 600-9
- Have a valid civilian driver's license with no record of reckless, careless, unsafe or DUI driving
- No alcohol related incidents within the past 5 years
- Cannot be pregnant at time of selection or prior to attending Army Recruiting Course



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# REQUIREMENTS (CONT)

- No UCMJ convictions that could result in 2yrs confinement
- U.S. Citizen, or legal alien with permanent residence
- High School graduate *OR* GED w/ 30 semester hours of college  
*OR* have deployment experience (**Waiver Authorized**)
- Minimum GT score of 110, waiverable to 95 GT w/ 95 ST (TECH)
- Meet the age standard: be at least 21 years old, but not exceed 37 for SGT or 39 for SSG or SFC. (**Waiver Authorized**)
- Can apply at 12 months on station if in CONUS - If OCONUS, complete 2/3 of a long tour; you must have 6-10 months remaining until DEROs for short tour areas and 6-12 months remaining for long tour areas
- No visible tattoos that may perceived as offensive, sexist, distasteful or gang related. Must provide photos of All tattoos, (except for those in the private areas). Meet AR 670-1
- “all waivers will be reviewed...if in doubt, submit your packet.”



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# Recruit The Recruiter

Welcome To Recruit The Recruiter

Quick Links:  Select from available pages.

[Army Reserve](#) | [USAREC Home](#) |



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Proud To Be Here, Proud To Serve

Home

Regis...

Links

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[Survey](#)  
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## Hot Information!!

You no longer have to contact the Recruit the Recruiter Team for the telephonic interview. You can download the interview worksheet from [Blank Forms](#).

Print off:

- 1) the instructions for completing forms
- 2) the application checklist
- 3) the interview worksheet
- 4) the DA Forms EAFD, EAFD, EAFD, TAD

**"Links Provide all the Recruiting Information you'll need!"**

*Be a volunteer for Recruiting and choose your assignment!*

*"Providing the TEAM to Provide the Strength!"*

*Our mission is to generate interest in recruiting duty by providing information about the benefits of serving one's country as an Army Recruiter.*

To be considered as a volunteer you must complete the application and send to the Recruit the Recruiter Team at Fort Knox, KY.

If you are interested in becoming a Recruiter please read the overview on this web site. Please contact the Recruit The Recruiter team via email at the link provided below if you have additional questions and would like to learn more.

[RTR-Team@USAREC.army.mil](mailto:RTR-Team@USAREC.army.mil)

If you "volunteer" through the ASK system you will not be considered as a volunteer unless you submit a complete volunteer application.

If you applied through the ASK 2 (for a specific location) you must complete a volunteer application to get branch release and a class date.

Tattoo Policy  
[Click here](#)



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**www.usarec.army.mil/hq/recruiter**

**Getting Started:**  
[Blank Forms](#)  
[Assignment Preference Maps](#)  
[Instructions/ Application Checklist for E5-E7](#)  
[Application Status](#)  
[AGR to RA 79R Conversion](#)  
[DA Selected Recruiters](#)  
[Packing List/ School Info](#)  
[FAQ's](#)  
[Non Commissioned Officers](#)  
[Sunshine Committee](#)  
[User Feedback](#)

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2) the application  
3) the interview  
4) the DA Release  
5) the assignment  
6) the Volunteer Release.

Pay close attention to the instructions and the checklist as we are receiving numerous applications with errors.

To be considered as a volunteer you must complete the application and send to the Recruit the Recruiter Team at Fort Knox, KY.

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**Our RTR Email Address** → [RTR-Team@USAREC.army.mil](mailto:RTR-Team@USAREC.army.mil)

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**USAREC Tattoo Policy** → [Tattoo Policy Click here](#)

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**DA Selected Recruiters Click on either** → If you are DA Selected, [Click here](#).

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**DEPLOYED SOLDIERS**

You can download the interview and apply while you are deployed, *if you are within 120 days of your redeployment*.

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Contact Us:  
[IntraWeb team](#)

The appearance of external links does not constitute endorsement by the United States Army Recruiting Command (USAREC) of this Web site or of the information, products or services contained therein. In addition, USAREC does not exercise any editorial control over the information you may find at these locations. Such links are provided consistent with the stated purpose of this USAREC Web site.



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## ***Links***

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Print off:

- 1) the instructions for completing forms
- 2) the application checklist
- 3) the interview worksheet
- 4) the DA Forms 5425, 5426, 5427, 7424
- 5) the assignment preference map
- 6) the Volunteer Recruiting Statement.

**Pay close attention to the instructions and the checklist as we are receiving numerous applications with errors.**



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**Sample Application and Guide**

Click on the appropriate link below to download information needed to submit an application or for other information that is valuable to recruiters. You will need a program called Adobe Reader for some of the links. If you do not have Adobe Acrobat, you can download the program from their site by clicking the following link: [Adobe Reader](#)

Volunteer Recruiter Interview Worksheet: [Word Doc](#)

Volunteer Recruiter Interview Worksheet: [Adobe pdf](#)

Application forms (PureEdge): These DA Forms require the PureEdge Viewer application. You should be able to prepare the forms on your unit's computer and save your data file to a personal diskette in case you need to make changes. If you have access to a computer with the PureEdge Viewer application you can download from this location by clicking on the appropriate form.

[DA Form 5425](#)[DA Form 5427](#)[DA Form 5426](#)[DA Form 7424](#)

Application forms (Adobe Acrobat): If you do not have access to Formflow or PureEdge, then download and print the forms using Adobe Acrobat and use a typewriter or pen to complete your application.

[DA Form 5425](#)[DA Form 5427](#)[DA Form 5426](#)[DA Form 7424](#)

[Assignment preference map](#) (MS Word): Open the file, save it to your computer, and print it on your printer to complete your assignment preferences.

**CMF 68 NCOs may be assigned to the Medical Recruiting Brigade. There is no guarantee of this assignment. You may inquire with the RTR**

[Privacy Act Statement](#) (MS Word): Open the file, save it to your computer, and print it on your printer to complete this memo.

[Privacy Act Statement](#) (Adobe Acrobat): Open and print the file and use a typewriter or pen to complete this memo.

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US Army Recruit the Recruit...

Timeline ▾

Now ▾



Create Page



### US Army Recruit the Recruiter Team

1,031 likes • 12 talking about this • 32 were here



- ❖ Government Organization
- 📍 1307 Third Ave, Fort Knox, KY.
- 🕒 Today 9:00 am - 5:00 pm
- 🌐 [http://www.usarec.army.mil/hq/recruiter/...](http://www.usarec.army.mil/hq/recruiter/)



About

Photos

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Important updates and  
recruiting information from  
around the Command

Highlights ▾

Status Photo / Video Offer, Event +

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[www.facebook.com/Army](http://www.facebook.com/Army)

# RECRUITER SELECTION PROCESS

**1. Go to Web site**

**Fill out packet**

**ONLINE**

**2. Mail/Email  
Application**



**3. ACCEPTED!  
8-12 Weeks**



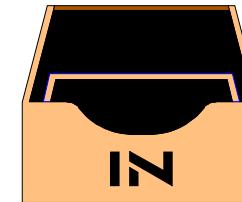
**USAREC G-1**



**3. A. Waiver Average  
8-12 Weeks**



**USAREC G-1**



**Waiver Processing**



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## **RECRUITER MENTORSHIP PROGRAM**

- **180 to 90 days from your class date**, we will be processing your paperwork and working to get your assignments prior to you going to recruiter school.
- **90 to 45 days out**, this is the time to utilize the contacts and resources provided to prepare yourself / family (if applicable) for your transition to USAREC.
- **ARC Soldier Qualification Certification 45 to 21 days out**, we will ensure that you meet all of the qualifications prior to arriving at the school house and that nothing has changed with your qualifications.
- **AAR 30 days after reporting to your duty location**, you will be sent an AAR to be completed and returned to ensure we continue to evolve and adapt to the needs of you the Soldiers.



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# ASSIGNMENT PREFERENCE STATEMENT AS A RECRUITER IN U.S. ARMY RECRUITING COMMAND



Select a total of 9 Battalions from 3 different Brigades  
Choose 3 brigades with 3 battalions from each brigade  
You may number your choices in any order.  
There can be no more than 3 battalions per brigade.

6th Bde

- 6F Los Angeles
- 6H Portland
- 6I Sacramento
- 6J Salt Lake City
- 6K Southern Cal
- 6L Seattle
- 6N Fresno

3rd Bde

- 4C Dallas
- 4D Denver
- 4E Houston
- 4G Kansas City
- 4J Oklahoma City
- 4K San Antonio
- 4P Phoenix

3rd Bde

- 5A Chicago
- 5C Cleveland
- 5D Columbus
- 5H Indianapolis
- 5I Great Lakes
- 5J Milwaukee
- 5K Minneapolis
- 5N Nashville

2nd Bde

- 3A Atlanta
- 3D Columbia
- 3E Jacksonville
- 3G Miami
- 3H Montgomery
- 3J Raleigh
- 3N Tampa
- 3T Baton Rouge



**OCONUS  
(rctg stations)**

- Alaska
- Hawaii
- Puerto Rico
- Germany
- Japan
- S. Korea
- Guam



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# UNITED STATES ARMY RECRUITER COURSE

Located at Ft Jackson, SC

Course is 6 Weeks and 4 Days

## 9 Major Segments

Enlistment Eligibility

Recruiting technology

Recruiting knowledge

## Interpersonal and Communication Skills

Prospecting

Interviewing

Processing

## Future Soldiers

Recruiting Exercise (RECEX)



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# USAREC NEEDS MOTIVATED FEMALE NCOS!

- Tell YOUR Army story to future Soldiers
- Provide leadership and mentorship
- Be a role model within your community
- Help someone find their strength

**What's in it for you?**

- 36 months dwell time
- Time-off policy
- Subsidized child care
- Vast CONUS assignment potential



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# Contact the Recruit the Recruiter Team

or

DSN: 536-xxxx

Comm: 502-626-xxxx

SFC Johnson -0307

SFC Woodruff -3228

SFC Osterson -1736

RTR Web site & facebook:

[www.usarec.army.mil/hq/recruiter](http://www.usarec.army.mil/hq/recruiter)

[www.facebook.com/ArmyRTR](http://www.facebook.com/ArmyRTR)

AGR SOLDIERS CONTACT THE AGR RTR TEAM

MSG KLEEMANN (502) 613-5188

[Paul.kleemann@us.army.mil](mailto:Paul.kleemann@us.army.mil)



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